

Development and Maintenance of High Quality and Effective Education and Training for All Technical and Administrative Officials for IPC Swimming Competitions

Education and training of Technical and Administrative Officials has developed from a good foundation, on a needs basis. Current official's education (material, content and course delivery) has been effective in the short term. It is supported by a Procedure Manual for Technical Officials. A roles and responsibility document is currently being developed.

Points for discussion

- Changes and developments within IPC Swimming structure and rules/ regulations have amplified the need to develop a strategic plan for Education and Training in all areas.
- The skill set of an “Educator” is different from the requirements of “performance of duties” and should be seen as distinct from, but not necessarily exclusive, from the current duties and requirements of the Member of the STC appointed to oversee the specific areas within IPC Swimming
- Appointment of delegates with specific area and topic knowledge (Officiating, Classification, Technical Director, etc..) and a solid foundation in education / training to work collaboratively and cooperatively to
 - Develop and maintain strong and effective links between all areas of training and Education within IPC Swimming.
 - Monitor , evaluate and oversee development, accuracy, currency and consistency of material content
 - Monitor, evaluate and develop delivery of training courses and ensure robust and rigorous best practice, consistency and availability.
 - Assist in the development of future and accessible learning opportunities. (e.g. Online)
 - Advance and maintain a high standard of skill in all Technical and Administrative Officials
- Short and long term objectives with specific strategies, timelines and targets must be set to:
 - Maintain and continue development of comprehensive and up to date training materials and opportunities
 - Ensure high standard of knowledge, skill and the requirements of all Technical and Administrative Officials is monitored, developed and maintained
 - Develop and Train Technical/Administrative Officials from smaller, underrepresented and developing countries
 - Monitor, develop and mentor Trainees and Technical /Administrative Officials