



TECHNICAL OFFICIALS EVALUATION AT IPC SWIMMING COMPETITIONS

This document outlines the procedure to be adopted when opportunities to evaluate and advance Level 1 Technical Officials at IPC Swimming approved and sanctioned competitions are available.

- Technical Officials are only evaluated in JoS or Starter positions and may be required to work in any deck position during the competition
- At least 2 Level 2 Technical Officials shall be appointed as evaluators from the appointed Level 2 officials
- Evaluating is performed in addition to the appointed duties
- Evaluators shall have previously performed in an evaluator capacity
- Notification of evaluation shall be made to the individual before the competition commences
- The evaluation form and competencies evaluated shall be discussed with the technical official prior to the competition
- Evaluation may be declined at any point by the individual
- Two Evaluators shall assess an individual throughout the competition
- At least 1 evaluator shall be from a different country of residence than the official being evaluated
- Following the evaluation, the Technical Official shall be given feedback and the result on a 1:1 basis
- The Head of Officials shall be informed of all results following the competition